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(Original Signature of Member)

117TH CONGRESS
2D SESSION

H. R. _____

To require executive agencies to reinstate telework policies that were in place on December 31, 2019, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

Mr. BIGGS introduced the following bill; which was referred to the Committee
on _____

A BILL

To require executive agencies to reinstate telework policies that were in place on December 31, 2019, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Return to Work Act”.

5 **SEC. 2. REINSTATE PRIOR REMOTE WORK POLICIES.**

6 (a) IN GENERAL.—Not later than 60 days after the
7 date of the enactment of this Act, the head of each execu-

1 tive agency shall reinstate the telework policies in use by
2 such executive agency on December 31, 2019.

3 (b) RULE OF CONSTRUCTION.—Beginning on the
4 date on which the head of an executive agency reinstates
5 the telework policies in use by such executive agency on
6 December 31, 2019, the reinstated telework policy of such
7 executive agency shall apply in place of any telework provi-
8 sion of a teleworking, collective bargaining, or other em-
9 ployment agreement of such executive agency to the extent
10 that such telework provision conflicts with, or applies a
11 different telework policy than, the reinstated telework pol-
12 icy of such executive agency.

13 (c) DEFINITIONS.—In this section:

14 (1) EXECUTIVE AGENCY.—The term “executive
15 agency” has the meaning given such term in section
16 105 of title 5, United States Code.

17 (2) REINSTATED TELEWORK POLICY.—The
18 term “reinstated telework policy” means the
19 telework policies in use by an executive agency on
20 December 31, 2019.

21 (3) TELEWORK.—The term “telework” has the
22 meaning given such term in section 6501 of title 5,
23 United States Code.